



CAPABILITY STATEMENT

We specialise in delivering turnkey projects that are fit for purpose, arrive within budget, exceed customer expectation and ultimately provide the best possible return on investment.



INTEGRATED SERVICES SOLUTIONS



BUILDING &
CONSTRUCTION
SERVICES

BUILDING &
REMEDATION

GMP CONSTRUCTION
& DESIGN

ASSET
MANAGEMENT

FMEA ANALYSIS

ELECTRIC VEHICLES

GMP CONSTRUCTION

EFFICIENCY
IDENTIFICATION

SCIENCE & RESEARCH
DIVISION

ENERGY EFFICIENCY

HYDROGEN
TECHNOLOGIES

CIRCULAR ECONOMIES

SUSTAINABILITY

INSTALLATIONS &
PROJECTS

COMMERCIAL
& INDUSTRIAL
AIR CONDITIONING
AND REFRIGERATION

We will bring innovative ideas and solutions to the table in an adaptable, collaborative and transparent manner that exceeds expectations.

Collaborating with ESG Group Engineering (*Environmental, Sustainability, Governance Group Engineering*) with offices in North Geelong, Geelong West, Ballarat and Brisbane to service clients across Victoria, South Australia and Brisbane.

OUR TEAM

Our leadership team is responsible for Workplace Alliance's overall performance and compliance, providing strategic direction, effective governance and leadership.

With over 800,000 of heavy industry hours, we are proud to report a zero incident Safety Record. This is due to effective procedure and training driven by Sharon Parker's contribution as Managing Director on Safety with her background as a trained nurse.



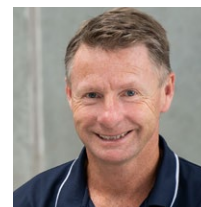
Wayne Allan
Director & Founder of
Workplace Alliance (2014)



Sharon Parker
Managing Director



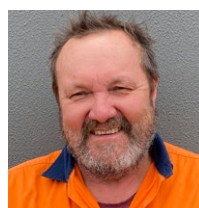
Michael Mills
Group General
Manager



Craig Kerr Nelson
Facilities General
manager



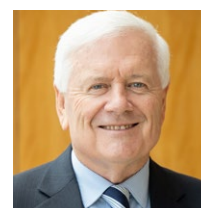
Andrew Burke
Building Division General
Manager



Steve Kewon
Group Fabrication
Manager



Steve Atkinson
Science & Technologies
General Manager



Gavan O'Connor
Group Business
Development Manager

"leave it better than we found it"

OUR CLIENTS can rest assure that we have strong health and safety procedures and capabilities, on every job, by each of our qualified technicians. This will also assist our clients to meet their legislative duty of care, knowing that we have processes to safely conduct work on their premises.



LEFT: Moli Bagshaw - STEM student, Clonard College 2021. RIGHT: Mason Hall - Mechanical Engineering student 2023

OUR LOCAL COMMUNITY COMMITMENT

At Workplace Alliance we are community conscious, and have a dedicated action plan to promote equal opportunity in how we trade and achieve customer satisfaction.

Creating local employment opportunities to people of all diverse backgrounds, including apprentices. Purchasing ethical and fair trade goods to support equitable local, national businesses where possible.

We have a strong commitment to the traditional owners of this land, and pay our respects to all elders, past, present and to those emerging. Through our Indigenous Advisor, Andrew Bond, we'll be attending schools and speaking to classes about Indigenous Culture and teachings. This is so valuable for us as a business group to learn from, and as a conduit for understanding.

We are focused on supporting local community groups and are proud sponsors of local sporting and community clubs. We supply sports and safety apparel to students at North Geelong Secondary College on low socio-economic incomes. Our newest apprentice Mason Hall, continuing our commitment to training and "leaving it better than we found it".

We participate in City of Greater Geelong Career Mentoring Program to personally mentor and support a young engineer each year.

A Director sits on the audit team as a voluntary member the City of Greater Geelong Community Grants.

BUSINESS BACKGROUND

Our values are about: Community, Social Procurement, Circular Economy, Inclusiveness, Embracing Indigenous Culture and Training. We always strive to "Leave it better than we found it."

With offices and workshops in the Melbourne, Greater Geelong Area, Thomastown and Ballarat, we are perfectly positioned and involved in servicing the needs of our clients in Victoria.

Our North Geelong premises is complete with integrated Work shop & Training Facilities. Our training is tailored to assist both young & old alike acquire the necessary skills required in gaining secure employment. We are working with Indigenous groups providing nationally accredited courses in hand and power tools.

Our strengths are prevention and innovation. Made up from our, Mechanical Projects Division, Fabrication Division, Factory and Plant Relocation Division, Design Engineering Division, Facilities Maintenance Division & our Training & Inclusiveness Division rounds Workplace Alliance out as a Full Service Provider and Employer of Choice.

Our engineers are also trained to think outside the square in delivering repair and maintenance solutions, as well as considering improvements to internal processes relating to production of product to maximize potential energy, plant and monetary efficiencies.

Project Management is also a key service provided by Workplace Alliance. We have experience in a range of industries including cement, technology, textiles, medical, science, food and pharmaceutical, which gives us the knowledge to implement major projects relating to plant maintenance, installation, repair and refurbishment. Our technical expertise is complemented by our Contract Hire capabilities, which include an extensive database of experienced and highly skilled teams, who are mobilised into action by our own 24-hour call center.





CORE COMPETENCIES



ASSET MAINTENANCE AND EXECUTION

Our maintenance engineers have experience working on a diverse range of plant equipment and have the experience to design and fabricate equipment modifications that reduce failure intervals. We also value the experience of your team and will work cooperatively to use their knowledge of your plant and systems in formulating the best result for your asset maintenance needs, while also considering innovative solutions that will increase cost effectiveness and reliability for your organisation.

PROJECT MANAGEMENT

Our experienced project managers oversee the upgrade, refurbishment and installation of plant and equipment.

ENGINEERING WORKSHOP

We have teams that can fabricate, machine and weld parts, as well as produce innovative equipment solutions as identified by our engineers.

SIX SIGMA REVIEWS

Our fully trained experts use the Six Sigma Review process to assist clients in gaining efficiencies via data and process analysis of systems and equipment.

FACTORY RELOCATIONS

Our team have relocated several major clients including Carbon Revolution, Oberon High School, Godfrey Hirst, to name a few, with individual machine moves our specialty.

INSTALLATIONS & PROJECTS

We can provide end to end design, build and project management services to suit any electrical service scope of works. Our project team, engineers and technicians are highly skilled and with on site manufacturing capabilities and can ensure time sensitive projects can be completed with minimal interruption to normal business operations. Some of our most recent projects have included pilot plant instrumentation, energy efficiency projects, machine safety upgrades and new builds for our clients such as;

- CSIRO
- Green Hydrogen Australia
- Manufactures Deakin University
- PepsiCo



BUILDING & REMEDIATION

Our building division is headed by Andrew Burke, a builder with more than 30 years' experience in construction. Andrew heads a team of carpenters, painters, plasterers, concreters and tilers- a complete one stop shop.

This allows us to provide a complete suite of services to all our clients.

SCIENCE & INNOVATION

Headed by Steve Atkinson, a lecturer of many years in chemistry at Deakin University before joining Workplace Alliance. Steve worked with our board in perfecting an air purification system called Katharsis®.

Katharsis® uses a combination of proven technologies, each alone capable of providing a measure of protection, to provide vastly superior results and give “peace of mind” for building owners and managers. Katharsis® is a key component in the Deakin University's Circular Economy GMP Food Reprocessing Plant.

ELECTRIC VEHICLES

We are the Victorian agent for EMC vehicles. EMC Vehicles are robust electric vehicles with a range of builds depending on the use. All assembled in Australia.

We have supplied vehicles across Victoria to Great Ocean Road Coast & Parks Authority, Numerous Orchard & Market Gardens along with several Councils, providing a green alternative to petrol driven off road vehicles.

GMP DESIGN & CONSTRUCT

Workplace Alliance in partnership with ESG Engineering Group are happy to share the latest project from the science division. This Good Manufacturing Process (GMP) room will be centre stage at Deakin University. The room will house state-of-the-art equipment for salvaging food waste, adding value and eliminating land fill.

We are proud of our involvement in this noble project, investing in a circular economy, and our future.





*We are
nationally
focused on
customer
service, energy
efficiency
and cash
flow positive
solutions.*



CAPACITY

Workplace Alliance has a proven capacity to meet the needs of an extensive range of clients.

Industries we work with include:

Universities - Deakin University and Manufutures

Technologies - Carbon Revolution

Tier 1 Innovators - CSIRO & Data M in Bavaria

Facility and property management

Manufacturing - Boral Group and Godfrey Hirst Carpets

Hospitals and aged care facilities

Food Industries - PepsiCo and Grain Corporation

Councils (local government)

State & federal government departments and utilities eg. prisons

Education including schools, TAFE's, universities and not for profit.

Office and industrial facilities

RECENT PROJECTS

CIRCULAR ECONOMY LABORATORY

Built and designed using a local supply chain. Key feature of this GMP room is the state of the art Katharsis Air Purification Units. This project was brought together by the Design, Science and Innovation teams.

CSIRO CARBON FIBRE WEAVING ROOM INSTALLATION

Workplace Alliance's Design Division completed a "Turn Key" Structural Insulated Panel Carbon Fibre Room. This was completed December 2020, on site at the CSIRO on the Waurin Ponds Campus.

BORAL CEMENT WAURN PONDS PLANT SHUTDOWN & REFURBISHMENT

The Workplace Alliance Mechanical Project Division oversaw the shutdown and refurbishment of the entire plant refurbishment. The Project completed January 2021 Delivered using Local Trades, On Time and On Budget, utilizing the true Circular Economy with no MTIs or LTI's.

RELOCATION OF 1000 TONNE PRESS TO MEXICO

The Factory Relocation Division successfully bid against a number of local and International companies to relocate a 1000 tonne Press from Melbourne to Mexico, The Project completed October 2020 Delivered using Local Trades, on time and on budget, utilizing the true Circular Economy with no MTIs or LTI's.

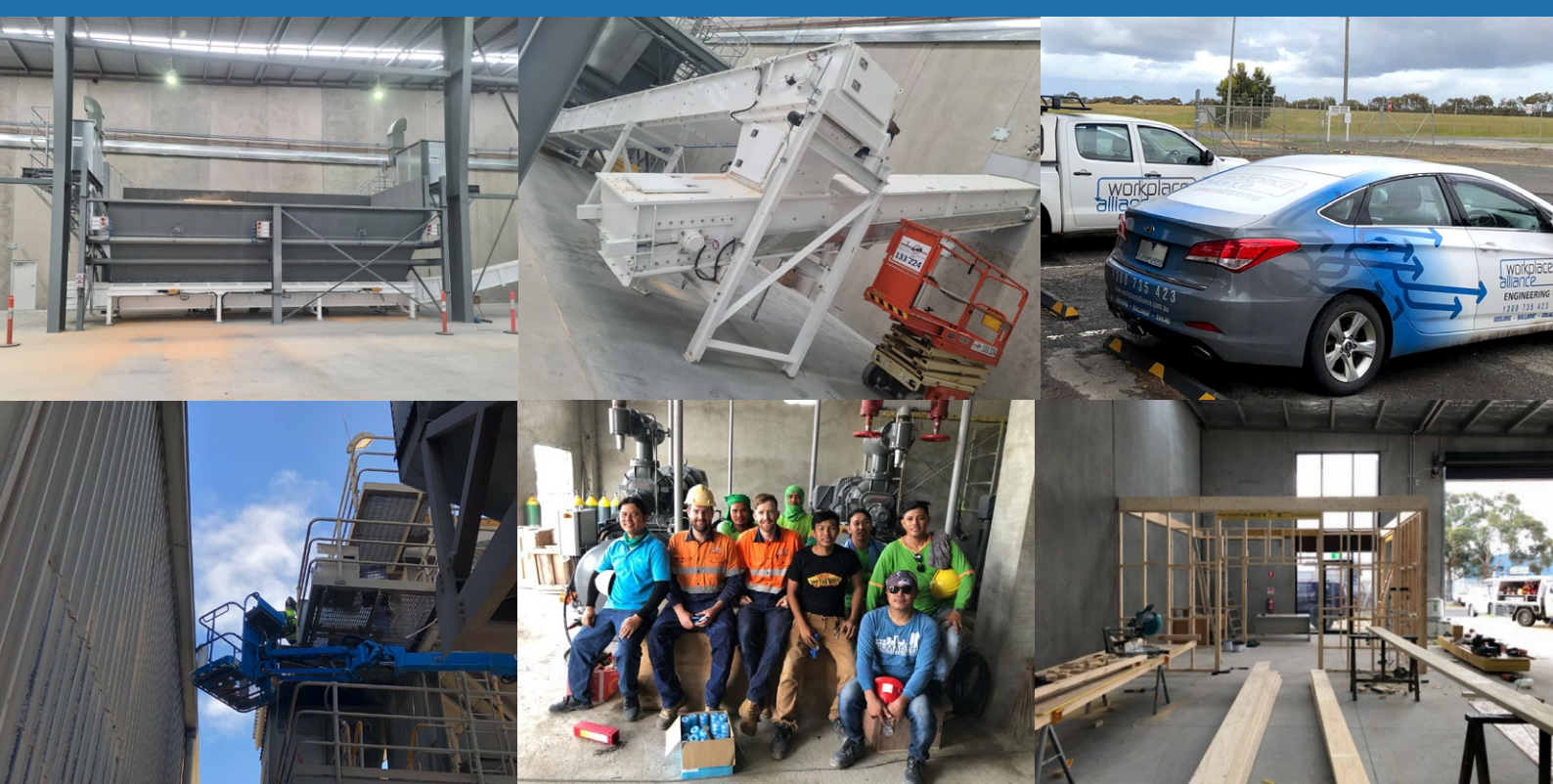
MEREDITH DIARY VACCINE FACILITY

This project for Meredith Goat Cheese is in early stages with the Design Build, Science & Innovation and Project Management teams.

THE GREAT OCEAN ROAD COAST AND PARKS AUTHORITY

As a public land manager for the Great Ocean Road coast and parks, they manage a wide variety of public land from National Parks to coastal beaches and town foreshores. We supply a range of utility and laundry Electric Vehicles (EV). We are the Victorian agent for EMC Vehicles (EV).





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Servicing Greater Melbourne, Geelong, Ballarat, Colac, Adelaide & Brisbane.

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